



## Board Member

### **Mill City Grows (Lowell, MA) Volunteer Position Applications close on March 17, 2026**

#### **About Mill City Grows**

Mill City Grows (MCG) is a Lowell-based nonprofit organization that believes healthy, locally grown food should be accessible to everyone, regardless of income, background, or identity. We are working to achieve food justice by improving physical health, economic independence, and environmental sustainability through increased access to land, locally grown food, and education. Founded in 2011, MCG serves more than 15,000 Lowell residents each year through Mobile Markets, CSA boxes, community and school gardens, and food education programs that include gardening, cooking, and leadership development.

Lowell is a Gateway City facing significant barriers to food security, including affordability, limited access to fresh food, and income inequality. MCG works alongside community members – particularly immigrants, refugees, and low-income residents – to build equitable food systems and empower residents as leaders in their own food production and advocacy.

#### **Role of the Board**

The Board of Directors plays a critical role in advancing Mill City Grows' mission and long-term sustainability. Board members are strategic partners, ambassadors, and stewards of the organization who support MCG as it grows and evolves to meet community needs.

#### **Board Member Responsibilities:**

- Actively support and advance MCG's mission, vision, and core values
- Provide governance, strategic guidance, and oversight to ensure organizational health and accountability
- Partner with staff leadership to set strategic priorities and evaluate progress
- Serve as ambassadors for MCG in the community and help build relationships with stakeholders, partners, and funders
- Participate in board meetings, committees, and events
- Uphold a strong commitment to equity, inclusion, and relationship-centered engagement



## Skills and Experience

MCG seeks board members who bring a mix of lived experience, professional expertise, and community connection. We welcome individuals with backgrounds or interest in areas such as:

- Food justice, food access, or urban agriculture
- Community organizing or advocacy
- Finance, legal, governance, or nonprofit management
- Fundraising, development, or communications
- Public health, education, or environmental sustainability
- Lived experience in Lowell or communities similar to those MCG serves
- Prior board experience is welcome but not required

## Board Commitment

Board members serve a three-year term. They may serve two consecutive terms, which may be extended by a two-thirds vote of the board.

Attend regular board meetings (typically six per year) and participate in committee work (fundraising, governance, finance, or board development).

Actively participate in fundraising either through direct donations and/or by supporting fundraising activities in the community based on personal capacity.

Commit time to learning about MCG's programs, community, and impact; as well as volunteering at one or more events throughout the year.

## Our Commitment to Equity

Mill City Grows is deeply committed to equity and inclusion. We strongly encourage applications from people of color, immigrants, refugees, Lowell residents, and individuals with lived experience related to food insecurity or the issues MCG addresses.

## Ready to apply? We look forward to hearing from you!

Send your resume and a cover letter to [boarddevelopment@millcitygrows.org](mailto:boarddevelopment@millcitygrows.org). Please tell us more about you, including why you are interested in serving on the board, any prior experience you have with Mill City Grows, your connection to Lowell, any relevant skills or experience you can bring to the board, and how you align with our mission and goals.